



AFGE Local 3313 Happenings

American Federation of Government Employees • U.S. Department of Transportation

Hello everyone!

Welcome to Our New Website!

Welcome to our new and updated website! We are excited to share news, updates, and resources with our members. Thank you for stopping by, and we hope you'll visit often as we continue to add new information.

Local 3313 News

Welcome, NHTSA Professionals!

AFGE Local 3313 is proud to welcome the NHTSA Professional bargaining unit to our Local. This achievement has been a long time in the making, and we extend our sincere appreciation to everyone whose hard work and dedication made it possible.

Welcome, MARAD!

We are also pleased to welcome the Maritime Administration (MARAD) to AFGE Local 3313. We look forward to representing our newest members and will begin contract negotiations in September.

Grievance Victory

AFGE Local 3313 recently secured a significant grievance victory for an FMCSA employee whose supervisor had approved the restoration of 205 hours of "use-or-lose" annual leave. Although the agency later denied the restoration request, Local 3313 pursued the grievance and prevailed. As a result, the employee was made whole and the leave was restored.

Supporting Members Through Difficult Times

Local 3313 successfully secured three months of administrative leave for a bargaining unit employee while they completed the process of applying for medical disability retirement. We remain committed to advocating for members facing difficult personal and medical circumstances.

FMCSA Arbitration Update

We continue to await a decision in our arbitration with FMCSA. Although the process has taken much longer than anticipated, we remain committed to seeing this matter through and will provide updates as soon as a decision is issued.

National AFGE Updates

Despite determined efforts by the current administration to weaken federal workers' rights and diminish the role of federal labor unions, AFGE continues to grow stronger through successful legal challenges and an aggressive membership recruitment and retention strategy.

One of the most significant recent victories came in March, when the collective bargaining agreement covering more than 320,000 employees at the Department of Veterans Affairs was reinstated. In a single day, more than 40,000 members who had been improperly removed from the union following the cancellation of payroll dues deductions were restored. In May, a federal appeals court unanimously upheld that ruling, preserving bargaining rights and strengthening AFGE nationwide.

AFGE is also actively opposing a new administration proposal that would dramatically change the rules governing how federal agencies discipline, demote, or remove employees. The proposed changes would eliminate long-established procedural protections and timelines that help ensure fairness and due process, shifting the balance heavily in favor of management.

AFGE remains committed to protecting the rights, due process, and workplace protections that federal employees have earned through decades of collective bargaining.

A Message from the President

AFGE Local 3313 remains steadfast in our mission to protect your rights, advocate on your behalf, and ensure every member receives fair representation.

I personally want to thank each of you for your continued support during these challenging times. Your trust, involvement, and solidarity strengthen our Local and enable us to continue fighting for the rights of federal employees every day. Your support is sincerely appreciated.

In Solidarity,

Jennifer Rodes

President, AFGE Local 3313